



College Wesleyan Church

Making more and better disciples who transform the community and resource the Church.

Position title	Youth Pastor	Date Reviewed	8/18/2022
Position description	Full Time		
Position supervisor	"Cultivate Team" Facilitator		

Job Purpose

CWC exists to make more and better disciples who transform the community and resource the church. To this end, a successful Youth Pastor will work alongside another Youth Pastor and the Cultivate Team to develop a next generation strategy that helps teens discover their identity in God's Word, place in the Church, and purpose in the Kingdom. We believe a faith that lasts a lifetime is possible when teens are empowered to be full participants in the life of the Church, through a partnership with parents and the influence of multiple generations.

Ideal candidates will possess

- Gifts and experience in preaching/teaching
- Experience leading youth ministries in medium to large congregations
- Ability/experience mobilizing volunteer teams with various skill sets
- Formative vision of youth ministry that focuses on spiritual formation and community development
- Ability and experience in building connections with the community (outside of the congregation)

Duties and responsibilities

- Recruit, equip, train, and care for a diverse group of qualified volunteers who will help facilitate all aspects of programming (life groups for grades 5-12, outreach events, Bible engagement courses, student leadership training)
- Teach, preach, and maintain growth in competence and communication
- Collaborate with the Co-Youth Pastor to design and execute youth programming and curriculum in accordance to the youth developmental teaching map and overall mission of CWC.
- Provide pastoral care for teens
- Lead and participate in teaching teams for large group and small group engagement with God's Word
- Organize and lead youth events and trips, including quarterly special events and annual youth camps and trips
- Maintain an active presence in the "student life" of Grant County through school visits and activity attendance
- Develop strategies for reaching "lost" teens with the good news of Jesus Christ
- Share administration duties associated with youth programming with Co-Youth Pastor
- Maintain and be co-responsible for the Youth Ministry budget
- Other general responsibilities:
 - Attend and participate in weekly/monthly staff, supervisory, and team meetings
 - Communicate with families at CWC about ministry, policy, and procedures regularly
 - Oversee and maintain all security procedures, background checks, etc
 - Assist in planning and facilitating parent workshops, milestone events, and intergenerational opportunities

Basic personal responsibilities

- Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer, and meditation
- Maintain proper priorities in your home and be a spiritual leader to your spouse and children, if married
 - Develop personal evangelism opportunities within and outside of the church
 - Financially support the work of CWC by faithfully giving at least 10% of your gross income. Maintain wise stewardship measures over the remaining 90%
 - Agree to uphold the CWC Staff Conduct and Lifestyle Agreement, the Employee Fraternalization Policy, the Confidentiality Agreement.

Working conditions

Special working conditions include irregular hours, some seasonal evening, early morning, and weekend work. Youth pastors are expected to participate in overnight events, retreats, and camps.

Physical requirements

Nature of work is primarily sedentary. Physical requirements include the ability to participate in games, team competitions, and other forms of recreation with teens.

Direct reports

Seasonal Youth Intern
